

**Stepping Stones Shelter Fiscal Year 2015 Annual Report**

Mission Statement

Stepping Stones Shelter Inc. provides a continuum of services (emergency shelter, permanent supportive housing, and post-shelter support) to homeless families with children in order to move them from crisis to a stable home environment. By offering food, shelter and supportive services in an atmosphere of dignity and respect, Stepping Stones provides hope for the future, strengthens families, and promotes self-sufficiency.

Programs/Services

Stepping Stones has been serving the community for 33 years. Our **Emergency/Assessment Shelter** achieves our mission by providing food, shelter and:

* Case management services to connect homeless families to needed services in the community, and to help families develop income and housing solutions;
* Employment counselors who work one-on-one to provide intense employment and career counseling;
* Tutoring for the children and GED tutoring, if needed, for the adults;
* **Post-shelter support** for families that have moved on from the shelter but still need help with referrals and in-kind donations in order to remain housed.

In addition to our emergency shelter, through a 13 year partnership with the Montgomery County Coalition for the Homeless, Stepping Stones Shelter provides permanent supportive housing to two large families with disabled heads of household. The **Hope Housing Program** allows each family to remain together and housed, living in their own townhouses with wrap-around services including financial supports for housing and basic needs, education/training supports, and ongoing case management. In 2014 we started providing service coordination services to 6 families in the **Housing Initiative Program (HIP)**, a permanent supportive housing program run by the Montgomery County Department of Health and Human Services.

Impact

*“I have learned so much since being here and I have also received a lot of help from staff, case workers and volunteers. Thank you so much.” –former resident Yvonne*

In FY 2015, Stepping Stones Shelter served 34 families (121 individuals) in the emergency shelter; 2 families (10 individuals) in Hope Housing; 6 families in the Housing Initiative Program (HIP); and 65 former resident families. Due to the services and supports our emergency shelter families received:

* 92.6% moved on to more stable housing.
* 93.6% of families had income by the end of their shelter stay.
* 55.5% of shelter families were able to gain or maintain employment during their stay.
* 90% of the families that had debt were able to reduce their debt or began to address their debt issues during their shelter stay.
* Of the families who stayed at least 14 days, 100% created a budget, 96% received a copy of their credit reports and 100% were connected to supportive services.
* 100% of the shelter children attended school on a regular basis and 100% of the school-aged children were attending tutoring in the shelter.



Who We Serve

Our clients were all Montgomery County residents before becoming homeless. While we serve any configuration of family with children, the majority of the families we serve are headed by single mothers; *in FY 2015, 76% of the families had a female head of household, 38% were young mothers aged 18-25. Two-parent families accounted for 24% of those we served in our emergency shelter.* Almost all of our residents have a number of barriers to housing which makes finding housing on their own very difficult. These barriers include low income, large families, bad credit, undocumented immigration status, criminal backgrounds, and a history of evictions. Some of our residents grew up in public housing or in shelters; some have never had stable housing or are leaving home for the first time. Some of our residents have a history of mental illness, domestic violence or substance abuse. There are also clients who simply do not make enough money to cover daily living expenses such as rent, food, childcare and medical expenses. According to the Self-Sufficiency Standard for Maryland 2012 (Maryland Community Action Partnership), in Montgomery County a family of three consisting of one adult, one pre-school child and one school age child would need to have an income of $77,933/year to be able to live in Montgomery County without financial assistance. (The families we see at the shelter usually have an income of less than $20,000/year and some have no income at all.)

*Breanna, a 24 year old mother of three daughters, ages 7, 4 and 1, was homeless again. A victim of domestic violence, she had spent some time in the county’s domestic violence shelter and received a rental subsidy for an apartment in the community. Months later, unable to pay the rent regularly with her waitressing job, she became homeless again and came to Stepping Stones Shelter. At the shelter she established a savings account, received and reviewed her credit report and created a budget so she can closely monitor her finances. She worked with a therapist to keep her anxiety in check, and throughout it all she managed to keep her waitressing job. While at the shelter she was able to participate in the 8 week parenting class where she exclaimed that the class was amazing—she was excited to learn how to interact appropriately with her daughters at their different ages and development levels. She worked with the shelter case managers on a housing solution, and after spending 88 days at Stepping Stones, Breanna was able to move into a Young Moms transitional housing program that will allow her two years to get training to increase her income so she can find housing that she can afford.*

Fiscal Year 2015 Audited Financials

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| --- | --- | --- |
| **Revenue** |  |  |
| Government Contracts/Grants | $458,858 | 59.4% |
| Private Gifts | $141,355 | 18.3% |
| Events | $ 43,356 | 5.6 % |
| Foundations | $109,652 | 14.2% |
| Investments | $ 3,488 | .4 % |
| Other Income | $ 16,376 | 2.1% |
| Total | $773,085 | 100% |

|  |  |  |
| --- | --- | --- |
| **Expenses** |  |  |
| Programs | $571,162 | 79.68% |
| Administration | $ 76,155 | 10.62% |
| Fundraising | $ 69,517 | 9.70% |
| Total | $716,834 | 100% |

FY 2015 Board of Directors

Ellen Kearon, **President** Murvell Delpino

Marilyn Massey-Ball, **Vice President** Natalie Dodson

William Buskirk, **Treasurer**  Helen Domenici

Michelle Logsdon, **Secretary**  Lynn Johns

Raul Medrano

Andy Navarrette

Jonathan Neal

Shelley Rothenberg

William Rothwell

We are grateful for the support of all of the individuals, companies, and organizations who make our work possible. On behalf of the Board of Directors, the staff, and the many families we serve, THANK YOU.

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**FY 2015 Donors and Supporters**

Included below are the amazing groups in the community that have supported us with in-kind and/or monetary donations. The individuals listed are for monetary donations only. We greatly appreciate all the in-kind donations and volunteer time that so many individuals contributed this year but the names are too numerous to list. This list includes the generous giving/support Stepping Stones received between July 1, 2014 and June 30, 2015. We regret any error or omission, and ask that corrections be brought to our attention. Please contact Mary Bennett at 301-251-0567 or [mary@steppingstonesshelter.org](mailto:mary@steppingstonesshelter.org). Thank you.

Congregations

Bethesda Jewish Congregation

B’nai Israel

Boyds Presbyterian Church

Calvary Lutheran Church

Christ Episcopal Church

Church of the Latter Day Saints

Church of the Redeemer

Connection Church

Darnestown Presbyterian Church

Derwood Alliance Church

Emmanuel Lutheran Church

Fairhaven United Methodist Women

Hadassah

Jerusalem Baptist Church

Jerusalem Charismatic Community Church

Kehilat Shalom

Local Spiritual Assembly of Potomac

Montgomery Baptist Church

National Presbyterian Church

OR Haolam Ministries, Inc.

People’s Community Baptist Church

Potomac Presbyterian Church

Potomac United Methodist Church

Rockville Presbyterian Church

Saints Peter and Paul Antiochian Church

St. Andrew Apostle Church

St. Elizabeth Catholic Church

St. Francis Episcopal Church

St. Mark’s Orthodox Church

St. Mary Catholic Church

St. Patrick Catholic Church

St. Raphael Catholic Church

Temple Beth Ami

Temple Emanuel

Ten Women Prayer Group

Tikvat Israel Tzedakah Fund

Trinity Evangelical Lutheran Church

United Methodist Church

Women of St. Francis

Community/Civic Organizations

American Legion Auxiliary

Bar-T

Bethesda Magazine

Boy Scout Troop 944

Delta Sigma Theta Sorority Inc.

Gaithersburg Corvette Club

Girl Scout Troop 2314

Girl Scout Troop 4093

Girl Scout Troop 764

Hands on Health

Health Education Outreach Program

Hip Replacements Band

International Cultural Center

Jewish Social Services

Kiwanis Club of Leisure World

Knights of Columbus

Manna Food Center

## Maternal and Fetal Medicine—Sibley Hospital

Moms Club of Potomac

Montgomery Community Media

Montgomery County Coalition for the Homeless

Montgomery County Youth Advisory Committee

National Council of Negro Women-Potomac Valley Section

National Pan-Hellenic Council of Montgomery County

Potomac Woods Citizen Association

Progress Club

Project Sunshine

Shady Grove Adventist Hospital Nursing Administration

St. Coletta of Greater Washington

United Way of Charles County

United Way of Metro Chicago

United Way of the National Capital Region

Wings of Joy, Inc.

Woman’s Club of Chevy Chase

Schools

Barnesville School

Bells Mill Elementary School

Bullis School

Carderock Elementary School

Geneva Day School

Georgetown University

Islamic School of Potomac

James Hubert Blake High School

Julius West Middle School

Little Acorns School

Longview School

Optimal Learning School

Richard Montgomery High School Honors Society and SGA

St. Mary’s Preschool

University of Maryland Scholars Group and TRIO Program

Washington Christian Academy

Corporations/Businesses

AERAS

Apex Home Loans, Inc.

Asheir Manor Assisted Living

As Kindred Spirits

Aspen Hill Club

Avendra

Avery Hess-Rockville

Avison Young

Bargain Box

Bark!

Barnes and Noble of Rockville

Baywood Hotels

Beyond the Sea Ice

Biro Dominican Salon

Black Ankle Winery

Booz Allen Hamilton

Brickman Group

Brocade Communications Systems

Cabot Creamery Cooperative

Capital Bank

Capital One Bank

CareerCatchers

Carnival Day

Chevy Chase Trust

Children First Pediatrics

Cigar Palace

Clover Restaurant Group

Clyde’s Tower Oaks

Congressional Team

Dawson’s Market

Del Frisco’s Restaurant Group

Digital Infuzion

Double D Financial Services

Drink More Water

Ellisdale Construction

Embrace Home Loans

EMMES Corporation

Endless Coffee

Exxon Mobil Corporation

Fannie Mae

FINRA

First Potomac Realty Investments

First Title and Escrow Inc.

Fitzgerald Auto Mall-Gaithersburg

Five Below-Rockville

Flower Empowered

Fraiche Cupcakery

Fortigent LLC

Fujimar Restaurant

Geppetto Catering Inc.

Giant Food

Graystone Consulting

Hanna’s Connection

Hornberg Insurance Services

Howard Insurance

Hulu Frog

iKona Photography

Il Porto Fine Italian Restaurant

J &R Auto Service, Inc.

J. Hilburn

Jody’s Jamboree

Kohls

Labor of Love

Law Offices of Maxwell and Barke, LLC

Ledo Pizza

Lima Lounge

Long and Foster Realtors

Market Pro South, Inc.

Mars Botanical

Marsha Douma, DDS

Maryland Gardens

Merle Norman

Metropolitan Moving and Storage

Mon Ami Gabi—Bethesda

MRIS

NRG Energy

Next Level Studio

Northern Insurance Company

Nottham Automotive Care LLC

Not Your Average Joe’s

Old Line Fine Wine Spirits and Bistro

Palmer Financial LLC

Pepco

PetValu

Pigtails and Crewcuts

Potomac Pilates

Potomac Village Deli

Powertek Corporation

Print 1

Pro Auto Body

Qiagen, Inc.

Red Door Spa, Elizabeth Arden

Redskins

Remax Realty Services

Rocklands BBQ—Rockville

Rocklands Farm

Rockville Gynecology

Rockville Lawn Care

Roof Bethesda Restaurant

Roots Market

Roundpeg LLC

SAS Inc.

Salon Central

Savenia Labs

Social Intel

Society Lounge

Southwest Airlines

Sport & Health Club

Sports World

Starbucks

Suntrust Mortgage

TCP Potomac

Talk of the Town

Target

Telecom Pioneers

The H.T. Than Law Group

The Last Crumb of Cake Bakery

The Montgomery Newsletter

The Novick Group

The Shop Salon—Bethesda

Title First and Escrow Inc.

Total Wine and More

Truist

Urban Butcher

VisArts

Waiter on the Way

Washington Suburban Sanitary Commission

Zengo Cycle

Zoe’s Kitchen

Foundations/Trusts

3M Foundation

Alice Shaver Foundation

Alice Von Saunder Trust

Bloom Foundation

Carl M. Freeman Foundation

Cliff and Deborah White Foundation

Community Foundation of the National Capital Region

Community Foundation for Montgomery County

Cortright Family Charitable Foundation

Eric and Sue-Ann Seigel Family Foundation

Faith United Methodist Foundation

Fidelity Charitable

GCAAR Realtors Care Fund

Giving Together Giving Circle

Gratis Foundation (Wells Fargo)

Greenspring Charitable Fund

Harry and Jeanette Weinberg Foundation

Henry Darren and Mary Patrice Alcus Trust

Keys for the Homeless Foundation, Inc.

Kid to Kid Giving Circle

Laszlo Tauber Family Foundation

Lt. Thomas Joseph Hill Memorial Foundation

Montgomery County Delta Alumnae Foundation

National Christian Foundation

Pettit Family Charitable Foundation

Potomac Rotary Charities

Safeway Foundation

The Laura Jane Naimark Rev Trust

United Jewish Foundation

United Methodist Foundation

Venable Foundation

WMY Fund

William S. Abell Foundation

Government

City of Rockville

City of Gaithersburg

Emergency Food and Shelter Program (FEMA)

Infants and Toddlers Program (DHHS/MCPS)

Montgomery County Council

Montgomery County Department of Health and Human Services

United States Dept. of Housing and Urban Development

Individuals

**$5,000+**

Jonathan and Katherine Tomares

**$2,500-$4,999**

Jeffrey Butvinik

Bob and Amy Hamilton

Glen and Barbara Rempe

**$1,000-$2,499**

Bill and Shannon Buskirk

Christopher and Elizabeth Dromerick

Marilyn Massey-Ball

Michelle McLean

Jack D. Neal and Family

Gary and Kathleen Parsons

Tracey Reeder

Allan and Julie Rutter

David Stump

**$500-$999**

David and Deborah Astrove

Andrew and Karen Auerbach

Anne Boyle

Lydia and Robert Califf

Lisa Cohen

Joyce and Rodney Cormier

James and Adrienne Davis

M. Quinn Dawson

Helen and Jim Domenici

Jonah Eisen

Lisa and Mitchell Eisen

Robert and Mary Fick

Carrie and Avi Halpert

Janice King

Michael Matese

Patricia Lee-McCoy and Alvin McCoy

Nella Domenici and Patrick McDonough

Laura Naimark

Navarrete Family

Belinda Nixon

Janet Solomon

Carl Peterson and Suzanne Underwald

**$100-$499**

Joseph Adler

JoAnne and Eric Aellen

Jaclyn Albanese

John and Sarah Anderson

Jim and Linda Baldwin

Wendy and Joshua Band

Susan Bateson

Michelle and Thomas Bath

Frank and Mary Bennett

Max D. Bliss III

Charles and Barbara Boehne

Kevin Boland

Marcia Boogaard

Ann Boyle

Patricia Brennan

Paul and Katherine Brown

Kathy B. Campbell

Bradley and Mary Beth Cance

Russell and Judith Chandler

David and Tracey Child

Joshua Cho

Kevin and Frances Cleary

Neil and Geraldine Coakley

Brad and Adrienne Cohen

John and Sheila Compton

Michael Cooperman

Joyce Cormier

Sterling Crockett

Roxanne David

Christine Dingivan

Charles E. Diss Jr.

Pete and Nancy Domenici

Andrew Drennon

Miguelle Edmondson

Richard and Inez Ernst

David Espo

Susan Farag

LaVaughn and Terrance Fayson

Edward and Beryl Feinberg

Dionne Fine

Evan Finkelstein

Gerald Flood

Donna Foster

Denise Fredericks

Mark Freedman

Christine Curry Freeland

Laura Frene

Judith and Allan Friedman

Giles Gallant

David and Alice Gantz

Janet and Robert George

Leslie George and Michelle Mach

Laurel Glassman

Jay and Salon Goldman

Vivek Gore

Renata Greenspan

Pam Heir

Stephanie Hoffman

Joseph and Jeannine Jeffs

Jonathan Eig and Karen Jerome

Lynn and Byron Johns

Myles and Ruth Johnson

Martha Kahn

Robert and April Kaplan

Angela King

Majorie Klein

Audrey Koch

F. Dean Leinneweber

John and Roslyn Logsdon

Michelle and Mike Logsdon

Milissa Long

Susan Luger

John and Kathy Lyons

Donald and Mary Lou Marlowe

Daniel and Amy Matathias

Anu Mathew

Glen and Regina McEwen

Scott and Jennifer McGraw

Janet McLeod

Michele Merkel

James Meyers

Karen Miler

H. Clay Miller III

Linda and John Montgomery

Eric Moss

Chris Nagel

Tina Nealson

Andrea Noda

Arrel and Sheila Olano

Franchon Oleson

Melissa Parisi

Latitia Payne

Lynn Pendleton

Mari and Rabkin Plagge

Steven Powers

Kalpana Ranadive

Evelyn Robertson

Mike and Tricia Rose

Jeffrey and Irene Rosenbloom

Robert Rosenthal

Steven and Shelley Rothenberg

Gary and Lisa Rudden

Holly Rutter

Karen and Andrew Sachs

Jay Goodman and Rebecca Salon

John and Linda Schilling

Donald and Isabelle Schuessler

Bryan Seith

Tom and Marilyn Sherman

Ingrid Soderlund

Larry and Georgiann Sprague

Rachel Thompson

Thomas and Elizabeth Trabucco

Laura and Vincent Wallace

James Weitzman

Angelina Whittenberg

Rene Williams

Laura and Chuck Woolery

Dr. Carolyn Young