

**Stepping Stones Shelter Fiscal Year 2014 Annual Report**

Mission Statement

Stepping Stones Shelter Inc. provides a continuum of services (emergency shelter, permanent supportive housing, and post-shelter support) to homeless families with children in order to move them from crisis to a stable home environment. By offering food, shelter and supportive services in an atmosphere of dignity and respect, Stepping Stones provides hope for the future, strengthens families, and promotes self-sufficiency.

Programs/Services

Stepping Stones has been serving the community for 32 years. Our **Emergency/Assessment Shelter** achieves our mission by providing food, shelter and:

* Case management services to connect homeless families to needed services in the community, and to help families develop income and housing solutions;
* Employment counselors who work one-on-one to provide intense employment and career counseling;
* Tutoring for the children and GED tutoring, if needed, for the adults;
* **Post-shelter support** for families that have moved on from the shelter but still need help with referrals and in-kind donations in order to remain housed.

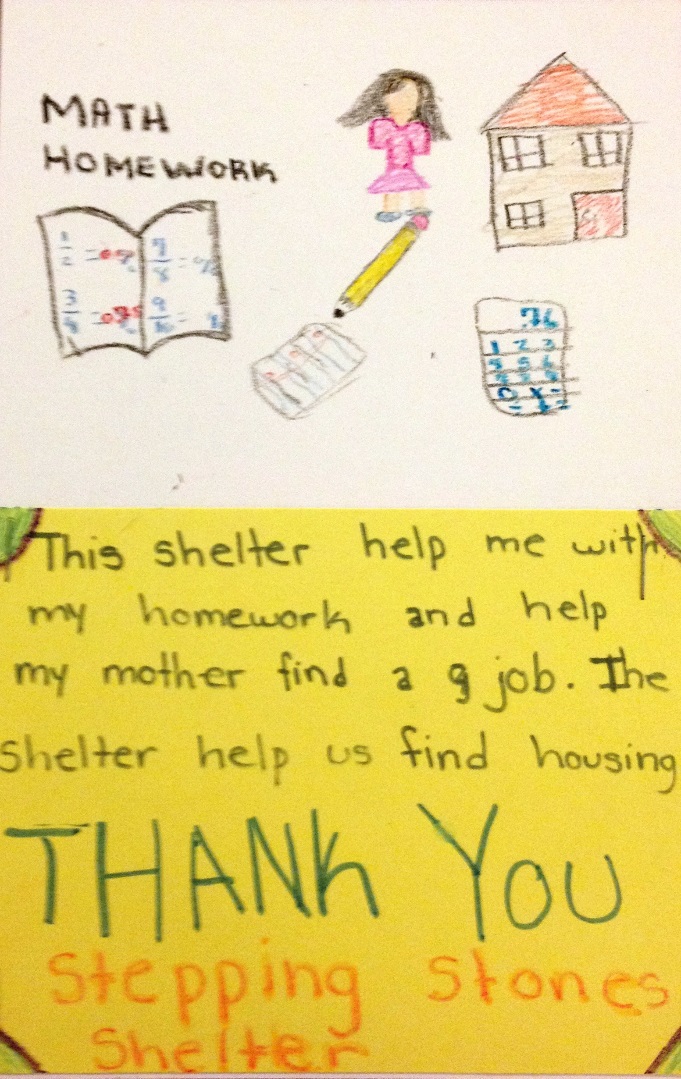
In addition to our emergency shelter, through an 12 year partnership with the Montgomery County Coalition for the Homeless, Stepping Stones Shelter provides permanent supportive housing to two large families with disabled heads of household. The **Hope Housing Program** allows each family to remain together and housed, living in their own townhouses with wrap-around services including financial supports for housing and basic needs, education/training supports, and ongoing case management.

Impact

*“I got a job today and I am so happy and grateful for Stepping Stones’ support.”—Jenny, former shelter resident*

In FY 2014, Stepping Stones Shelter served 22 families (71 individuals) in the emergency shelter; 2 families (10 individuals) in Hope Housing; and 50 former resident families. Due to the services and supports our emergency shelter families received:

* 94% moved on to more stable housing.
* 100% of families had income by the end of their shelter stay.
* 93% of shelter families were able to gain or maintain a work activity during their stay.
* 77% of the families were able to reduce their debt or began to address their debt issues during their shelter stay.
* Of the families who stayed at least 14 days, 100% created a budget, 93% received a copy of their credit reports and 100% were connected to supportive services.
* 100% of the shelter children attended school on a regular basis and 100% of the school-aged children were attending tutoring in the shelter.



Who We Serve

Our clients were all Montgomery County residents before becoming homeless. While we serve any configuration of family with children, the majority of the families we serve are headed by single mothers; *in FY 2014, 77% of the families had a female head of household, 23% were young mothers aged 18-25. Two-parent families accounted for 23% of those we served in our emergency shelter.* Almost all of our residents have a number of barriers to housing which makes finding housing on their own very difficult. These barriers include low income, large families, bad credit, undocumented immigration status, criminal backgrounds, and a history of evictions. Some of our residents grew up in public housing or in shelters; some have never had stable housing or are leaving home for the first time. Some of our residents have a history of mental illness, domestic violence or substance abuse. There are also clients who simply do not make enough money to cover daily living expenses such as rent, food, childcare and medical expenses. According to the Self-Sufficiency Standard for Maryland 2012 (Maryland Community Action Partnership), in Montgomery County a family of three consisting of one adult, one pre-school child and one school age child would need to have an income of $77,933/year to be able to live in Montgomery County without financial assistance. (The families we see at the shelter usually have an income of less than $20,000/year and some have no income at all.)

*Kasey, Michelle (12), and David (5) became homeless when Kasey had to stop working due to chronic medical issues and was unable to afford rent. During their 4 month stay at Stepping Stones, the family celebrated Christmas and David's 5th birthday in the shelter. This family was accepted into a permanent housing program and moved into their very own townhouse. They look forward to spending holidays and birthdays in their new space and are so grateful to supporters like you. As she was leaving, Kasey turned and said “I don’t know what would have happened to my family if we hadn’t come to Stepping Stones. I will always be thankful.”*

Fiscal Year 2014 Audited Financials

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| --- | --- | --- |
| **Revenue** |  |  |
| Government Contracts/Grants | $415,429 | 59.86% |
| Private Gifts | $133,891 | 19.3% |
| Events | $ 66,354 | 9.56% |
| Foundations | $ 56,515 | 8.14% |
| Investments | $ 4,219 | .6% |
| Other Income | $ 17,656 | 2.54% |
| Total | $694,064 | 100% |

|  |  |  |
| --- | --- | --- |
| **Expenses** |  |  |
| Programs | $549,671 | 81.23% |
| Administration | $ 50,476 | 7.46% |
| Fundraising | $ 76,570 | 11.31% |
| Total | $676,717 | 100% |

FY 2014 Board of Directors

Peter Deoudes, **President** Kate Dawson Andy Navarette

Ellen Kearon, **Vice President** Michelle Logsdon Jonathan Neal

William Buskirk, **Treasurer** Marilyn Massey-Ball Michael Rose

Murvell Delpino, **Secretary** Raul Medrano

From the Executive Director

Thank you! Everything we have accomplished in Fiscal Year 2014 is due to our wonderful supporters. Without your monetary donations, in-kind donations such as meals, diapers, cleaning supplies and paper goods, and all the volunteer time you have so generously given to us, we would not be able to fulfill our mission to help homeless families move forward toward safe and stable housing. From corporate community engagement groups to Girl Scout troops to religious organizations and students in our local schools, our community has come together in so many ways to help the families we serve. Thank you so much for continuing to help change so many lives for the better.

Denise Fredericks

Executive Director



**FY 2014 Donors and Supporters**

This list includes the generous giving/support Stepping Stones received between July 1, 2013 and June 30, 2014. We regret any error or omission, and ask that corrections be brought to our attention. Please contact Denise Fredericks at 301-251-0567 or [denise@steppingstonesshelter.org](mailto:denise@steppingstonesshelter.org). Thank you.

Congregations

Alive in the Spirit Ministries

Bethesda Jewish Congregation

B’nai Israel

Boyds Presbyterian Church

Cedar Ridge Church

Charis Worship Center

Church of the Latter Day Saints

Connection Church

Darnestown Presbyterian Church

Fairhaven United Methodist Women

Jewish Federation of Greater Washington

Montgomery Baptist Church

OR Haolam Ministries, Inc.

Potomac Presbyterian Church

Potomac United Methodist Church

Rockville Presbyterian Church

St. Elizabeth Catholic Church

St. Mark’s Orthodox Church

St. Mary Catholic Church

St. Patrick Catholic Church

St. Raphael Catholic Church

Temple Beth Ami

Ten Women Prayer Group

The People’s Community Baptist Church

Tikvat Israel Tzedakah Fund

Trinity Evangelical Lutheran Church

United Methodist Church

Women of St. Francis

Community/Civic Organizations

American Legion Auxiliary

Bright Horizons

Charities Angels

Conflict Resolution Center of Montgomery County

Gaithersburg Corvette Club

Girl Scout Troop 1592

Girl Scout Troop 3385

Girl Scout Troop 4987

Hip Replacements Band

Jewish Social Services

Knights of Columbus

Ladies Auxiliary of Elks Lodge #15

Layhill Village Women’s Club

Leisure World Kiwanas Club

Manna Food Center

Moms Club of Great Seneca

Montgomery County 4-H Beef Club

Montgomery County 4-H Sheep and Swine Club

Nourish Now

Progress Club

Project Sunshine

Stay Safe Coalition

United Way of the National Capital Region

Woman’s Club of Chevy Chase

Schools

Bells Mill Elementary School

Bullis School

Charles E. Smith Jewish Day School

Georgetown University

Holton Arms School

Julius West Middle School

Kids After Hours

Luxmanor Elementary School

Meadow Hall Elementary School

Reid Temple Christian Academy

Richard Montgomery High School Honors Society and SGA

Ronald McNair Elementary School

Seneca Academy

Stonegate Elementary School

The Ark (preschool of Oakdale Emory Methodist Church)

University of Maryland Scholar Group

Washington Christian Academy

Watkins Mill High School

Corporations/Businesses

3M

Allied Insurance Services

Allied Party Rentals

AERAS

As Kindred Spirits

Aspen Hill Club

Avendra

Baker Family Limited Partnership

Bark!

Baywood Hotels

Biro Dominican Salon

Booz Allen Hamilton

Broadstreet LLC

Cabot Creamery Cooperative

Caldwell and Company

Capital Bank

Capital One Bank

CareerCatchers

Carnival Day

Carlyn and Company Interiors and Design

Choice Hotels/Rebuilding Together

Clover Restaurant Group

Clyde’s Tower Oaks

Cohen Reznick

Curves of Olney

Dawson’s Market

Del Frisco’s Restaurant Group

Double D Financial Services

Drink More Water

Dyer & Associates, P.C.

Embrace Home Loans

Endless Coffee

Excel HR

Exxon Mobil Corporation

Fannie Mae

Fitzgerald Auto Mall-Gaithersburg

Fraiche Cupcakery

FSM Leasing Inc.

Fortigent LLC

Fujimar Restaurant

Geppetto Catering Inc.

Giant Food

Hanna’s Connection

Hornberg Insurance Services

Howard Insurance

iKona Photography

Il Porto Fine Italian Restaurant

Jodi’s Jamboree

Law Offices of Maxwell and Barke, LLC

Ledo Pizza

Lima Lounge

Lockheed Martin

Maier & Warner Public Relations, LLC

Marsha Douma, DDS

Maryland Gardens

Merle Norman

Metropolitan Moving and Storage

MIDAKIP

Mon Ami Gabi—Bethesda

Monique’s Esthetique

Morgan Stanley

MRIS

NRG Energy

Next Level Studio

Not Your Average Joe’s

Old Line Fine Wine Spirits and Bistro

Pepco

PetValu

Pigtails and Crewcuts

Potomac Pilates

Potomac Village Deli

Print 1

Red Door Spa, Elizabeth Arden

Rocklands BBQ—Rockville

Rocklands Farm

Roots Market

SAS Inc.

S & K Roofing, Siding and Windows, Inc.

Salon Central

Seneca Land, LLC

Society Lounge

Southwest Airlines

Sport & Health Club

Sports World

Starbucks

Suntrust Mortgage

Talk of the Town

Target

The H.T. Than Law Group

The Shop Salon--Bethesda

The Treatment and Learning Centers

Total Wine and More

Truist

Qiagen, Inc.

Quench

United Capital Private Wealth Counseling

Urban Butcher

Verizon Telecom Pioneers

Vesta, Inc.

Vis Arts

WPG Solutions, Inc.

Waiter on the Way

Zengo Cycle

Zoe’s Kitchen

Foundations/Trusts

Alice Shaver Foundation

Alice Von Saunder Trust

American Charities

Benevity Community Impact Fund

Carl M. Freeman Foundation

Clark Winchcole Foundation

Community Foundation of the National Capital Region

Community Foundation for Montgomery County

Cortright Family Charitable Foundation

Faith United Methodist Foundation

ImmixGroup Foundation

Kiwanis Foundation of Rockville, MD

Laszlo Tauber Family Foundation

Lt. Thomas Joseph Hill Memorial Foundation

Montgomery Alliance

Pettit Family Charitable Foundation

Safeway Foundation

The Pew Charitable Trust

The V. and S. Foundation

United Jewish Foundation

Venable Foundation

Webber Family Foundation

Wilmington Trust

WMY Fund

Government

City of Rockville

City of Gaithersburg

Emergency Food and Shelter Program (FEMA)

Infants and Toddlers Program (DHHS/MCPS)

Montgomery County Council

Montgomery County Department of Health and Human Services

National Institutes of Health

United States Dept. of Housing and Urban Development

Individuals

**$5,000+**

J. Roberto Gracia

Jonathan and Katherine Tomares

**$2,500-$4,999**

Scott and Patrice Brickman

Mark Freedman

Marvin H. McIntyre

Glen and Barbara Rempe

Cliff and Deborah White

**$1,000-$2,499**

Jeffrey Butvinik

Brad and Adrienne Cohen

Pete Deoudes

Charles Gravely

Robert and Amy Hamilton

Charles and Emily Kim

Marilyn Massey-Ball

Jack D. Neal and Family

Michael and Tricia Rose

David and Carolyn Stump

Jeffrey and Irene Tebbs

**$500-$999**

Deborah G. Astrove

Blake and Nancy Averill

Stanley and Shelley Balis

Bill and Shannon Buskirk

Michael and Denise Cetta

Joyce Cormier

Julie-Anne Cronin

M. Quinn Dawson

Gary Edmonds

Lisa and Mitchell Eisen

Carrie and Avi Halpert

Bob and Amy Hamilton

Jonathan and Roberta Jacobson

Ellen and Robin Kearon

Karen Miler

Steven Powers

Allan and Julie Rutter

Shelly and Hal Stuart

Carolyn Young

**$100-$499**

Patricia Abate

John and Nancy Abeles

Brigitte and Mehrdad Abrishami

Joseph Adler

JoAnne and Eric Aellen

John and Sarah Anderson

Wendy and Joshua Band

Patricia Brennan

Lois and Mimi Brodsky

Paul and Katherine Brown

Jason and Amy Buckner

Michele and David Cade

Lynn R. Charytan

Jean A. Clark

Kevin and Frances Cleary

Lori Clogg

David and Susan Cohen

Patricia and Alan Cohen

Carolyn Cullen

Kate Dawson

Barbara Degler

Christine Dingivan

Charles E. Diss Jr.

Debra Donovan

Andrew Drennon

Christopher and Beth Dromerick

Dorothy and J. Bennett Easterling

Ruth Edelman

Richard and Inez Ernst

M. Ferzacca

Krista Fiabane

Gerald Flood

Donna Foster

Christine Curry Freeland

Laura Frene

Janet and Robert George

Laurel Glassman

Yolanda M. Goettsch

Gina and Robert Goodfellow

Renata Greenspan

Kenneth and Judith Halperin

Minister Love Huyah

Winifred Hyson

Jonathan Eig and Karen Jerome

Myles and Ruth Johnson

Jan King

Aileen Klein

Audrey Koch

Susan Luger

Theodore Lutterman

Robert and Eileen MacFarlane

Ruth Marcus

Donald and Mary Lou Marlowe

Marshall and Ursula Martin

Daniel and Amy Matathias

Anu Mathew

H. Clay Miller III

Belinda and Gregory Nixon

Beverly and Robert Piccone

Jay and Susan Plafker

Mari Plagge and Charles Rabkin

Terri Reicher

Mr. and Mrs. Claude Rollin

Kirsten and Johnathan Romm

Rebecca M. Tabakin

Jay Goodman and Rebecca Salon

Michael Copperman and Maria Schiff

David and Stacy Schlactus

Mr. and Mrs. Laurance Schor

Donald and Isabelle Schuessler

Kristina Sherman

Tom and Marilyn Sherman

Eric and Sue-Ann Siegel

Toni Skladany

Susan Swift

William Synder

Casey Thompson

Rachel Thompson

Thomas and Elizabeth Trabucco

James Weitzman

Kyle Yost

Walter and Deborah Ziffer

David and Teresa Zolet

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**www.steppingstonesshelter.org**